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**MICRO**-credentials  
Identifying,  
**DE**veloping, testing and  
**A**ssessing innovative approaches

## PATHWAYS TO WELL-BEING IN THE WORKFORCE:

MICROCREDENTIALS  
& ACTIVE LABOUR MARKET POLICIES



## Coordinator



German-Hellenic Chamber  
of Industry and Commerce  
Ελληνογερμανικό Εμπορικό  
και Βιορμανικό Επιμελητήριο



## Associated partner



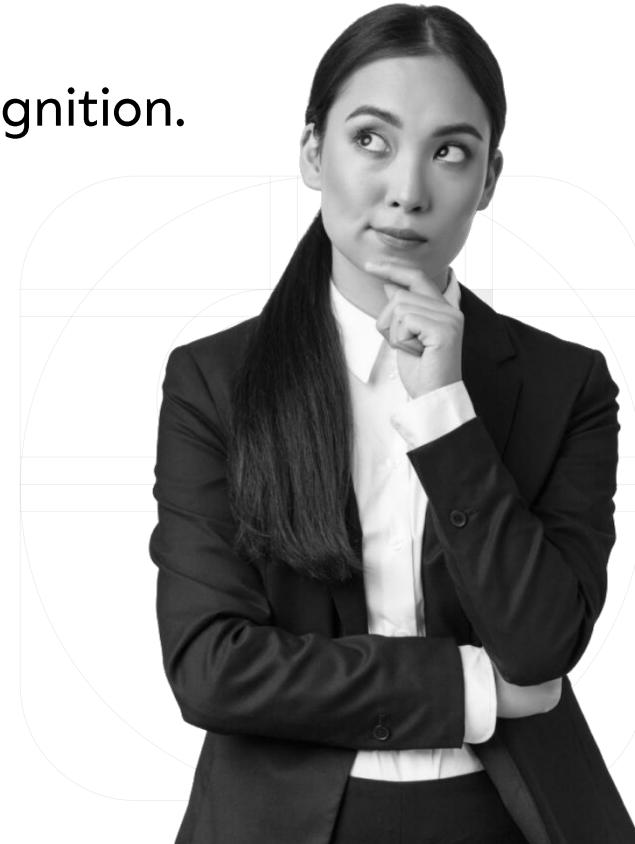
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An **innovative approach**  
for microcredentials implementation and recognition.

**Goal** ➔

**Make micro-credentials mainstream**  
using ISO/IEC 17024  
for quality and global alignment.



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# Key Features of the MICROIDEA Approach



- **Based** on measurable outcomes.
- **Responds** to evolving job roles.
- **Enables** accumulation and stacking toward full qualifications.
- **Promotes** reskilling and lifelong learning.



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# Occupational Profile of Waiter/ress

- **Grounded in the labour market needs** in the Tourism Sector in Cyprus, Greece, and Spain
- **Aligned with** EU standards: ESCO
- **Accompanied by** a set of curricula – core curriculum and modular microcredentials - and associated training materials



## Core Curriculum

- **3 main units** representing main professional functions: preparation, welcoming, and closing phases
- **30 individual courses** covering a specific task

## Microcredentials

- **24 Modular Units** in 4 domains



## Domains

1. Green skills
2. Soft skills
3. Technical skills
4. Digital skills

- Country- specific microcredentials
- Standalone: Detecting Drug Abuse



# Standalone Microcredentials



- Independent certifications **for specialized skills.**
- **No prerequisite** full profession or core module certification.
- Offer **flexible access** to targeted upskilling.
- **Enhance adaptability** in fast-changing sectors.



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- **Global standard** for certifying individual competences.
- Accreditation ensures **impartiality and recognition**.
- **Provides assurance** that certified persons meet defined requirements.
- Includes periodic **reassessment and global credibility**.



# How Certification Works

- Each core module and microcredential has its own **certification scheme**.
- Core credentials and microcredentials are **separately validated**.
- Ensures **transparency, traceability, and credibility** across modules.



# Certification Flow – Example (Waiter)

1. Full Profession → Combination of all modules
2. Core Modules → Represent main job functions
3. Microcredentials → New or emerging skills linked to modules or standalone

**Eligibility** for -MICROCREDENTIAL linked to core Modules- certification:

- Already Certified in the full occupation (NQF),
- or
- Certified in the related to microcredential core module first.



# Why the MICROIDEA Methodology Matters

- **Strengthens** links between education and employment.
- **Supports** flexible lifelong learning pathways.
- **Creates** trusted, recognized, and scalable certification systems.
- **Aligns** with EU and global frameworks for workforce development.
- Partial certifications can **accumulate into** full qualifications.
- **Recognized** at EQF/NQF levels 2–5.
- **Enable** cross-border comparability and recognition.
- **Promote** visibility and quality assurance



# Thank You

Scan for more



[micro-idea.eu](http://micro-idea.eu)



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