



MICRO-credentials
Identifying,
DEveloping, testing and
Assessing innovative approaches

PATHWAYS TO WELL-BEING IN THE WORKFORCE: MICROCREDENTIALS & ACTIVE LABOUR MARKET POLICIES



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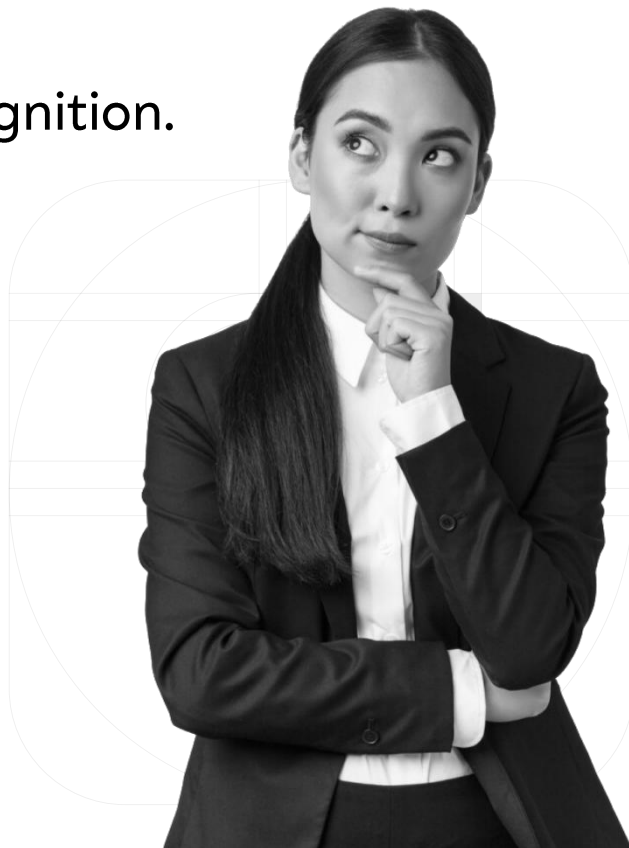
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An **innovative approach**
for microcredentials implementation and recognition.

Goal ➔

Make micro-credentials mainstream
using ISO/IEC 17024
for quality and global alignment.



Key Features of the MICROIDEA Approach

- **Based** on measurable outcomes.
- **Responds** to evolving job roles.
- **Enables** accumulation and stacking toward full qualifications.
- **Promotes** reskilling and lifelong learning.



Occupational Profile of Waiter/ress

- **Grounded in the labour market needs** in the Tourism Sector in Cyprus, Greece, and Spain
- **Aligned with** EU standards: ESCO
- **Accompanied by** a set of curricula – core curriculum and modular microcredentials – and associated training materials



Core Curriculum

- **3 main units** representing main professional functions: preparation, welcoming, and closing phases
- **30 individual courses** covering a specific task

Microcredentials

- **24 Modular Units** in 4 domains



Domains

1. Green skills
 2. Soft skills
 3. Technical skills
 4. Digital skills
- Country- specific microcredentials
 - Standalone: Detecting Drug Abuse



- Independent certifications **for specialized skills.**
- **No prerequisite** full profession or core module certification.
- Offer **flexible access** to targeted upskilling.
- **Enhance adaptability** in fast-changing sectors.



- **Global standard** for certifying individual competences.
- Accreditation ensures **impartiality and recognition.**
- **Provides assurance** that certified persons meet defined requirements.
- Includes periodic **reassessment and global credibility.**



How Certification Works

- Each core module and microcredential has its own **certification scheme**.
- Core credentials and microcredentials are **separately validated**.
- Ensures **transparency, traceability,** and **credibility** across modules.



Certification Flow – Example (Waiter)

1. Full Profession



Combination of all modules

2. Core Modules



Represent main job functions

3. Microcredentials



New or emerging skills linked to modules or standalone

Eligibility for -MICROCREDENTIAL linked to core Modules-certification:

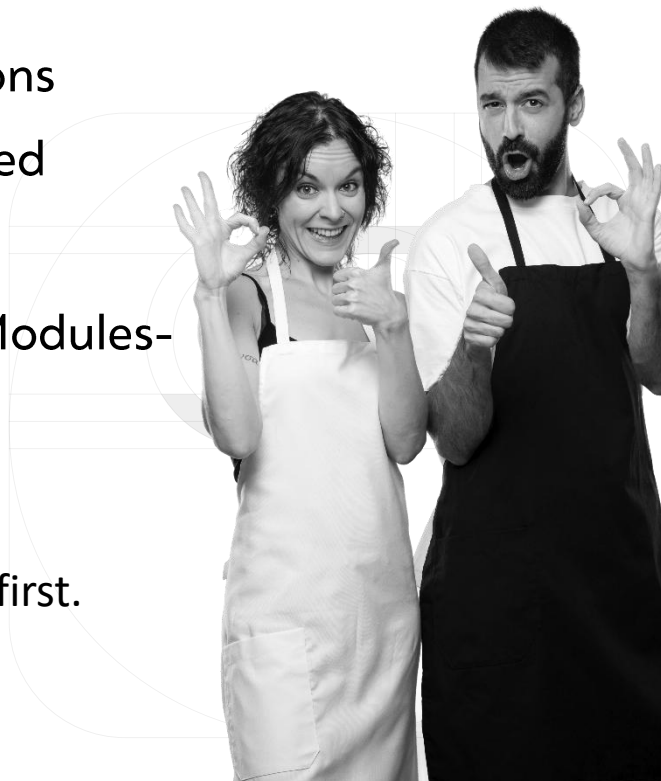


Already Certified in the full occupation (NQF),

or



Certified in the related to microcredential core module first.



Why the MICROIDEA Methodology Matters

- **Strengthens** links between education and employment.
- **Supports** flexible lifelong learning pathways.
- **Creates** trusted, recognized, and scalable certification systems.
- **Aligns** with EU and global frameworks for workforce development.
- Partial certifications can **accumulate into** full qualifications.
- **Recognized** at EQF/NQF levels 2–5.
- **Enable** cross-border comparability and recognition.
- **Promote** visibility and quality assurance



Thank You

Scan for more



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