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NEWSLETTER

# Welcome to MICRO IDEA

ERASMUS+  
PROJECT

December, 2025

PROJECT NO: 101132889-MICROIDEA-ERASMUS-EDU-2023-PI-FORWARD



## Welcome

to the third edition of the MICROIDEA newsletter. As we move towards the final year of the project, the consortium continues to deliver strong results across all Work Packages. The development of the educational materials, the testing of AI-powered tools, and our participation in major European events have all marked important progress. In this issue, we highlight the key activities that shaped the last months and take a look at what comes next.

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MICROCREDENTIALS: **bridging skills gap**

# Designing Education

## and Developing Educational Material in MICROIDEA

The MICROIDEA consortium has completed its full set of educational materials — a major milestone for the project. These resources were developed collaboratively and are based on concrete labour market needs identified in the early stages of the project.

Each microcredential is built around clear learning outcomes that reflect the skills employers expect in real workplaces. The material combines theoretical content with practical tasks, helping learners develop job-ready competences. Its structure supports both self-paced learning and trainer-led delivery, making it suitable for VET centres, adult education providers, and blended training environments.

To ensure accessibility and ease of use, the modules are written in simple language, organised in compact units, and designed for seamless implementation without extra resources. All content aligns with the occupational profile of the Waiter/Waitress role, keeping the training relevant and directly connected to market demands.

With the materials now complete, MICROIDEA enters 2026 well-prepared for the piloting and certification phases.

### Curricula and Training Material - Main Occupation



#### For Apprentices

- PPT
- Study Notes
- Videos
- Guide to the Waiter Education & Certification Program



#### For Teachers/Trainers

- Training Guide for Teachers and Trainers
- Train the Trainer Material

### Certification

- Question Banks
- Scenarios

**MICROCREDENTIALS: bridging skills gap**

# Presentation of MICROIDEA project

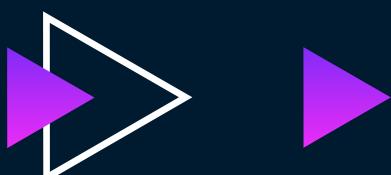
## in the 34<sup>th</sup> EfVET Annual Conference

dedicated to the topic of

"Wellbeing in a Digitalised World – Crafting the Future of VET 2035 "



The MICROIDEA project was presented at the 34<sup>th</sup> EfVET Annual Conference, held in Fátima, Portugal, from October 22<sup>nd</sup> to 25<sup>th</sup>, 2025. During the EfVET roundtable sessions, consortium partners from Greece, Spain, and EfVET showcased the project's work on high-quality, trusted microcredentials and their role in supporting learners, jobseekers, and VET providers. The discussion focused on how microcredentials can enhance well-being, promote fair access to skills development, and respond to emerging labour market needs. Partners presented the MICROIDEA methodology, the micro-credential structure, and the AI-driven labour market intelligence tools developed within the project. Participants explored how these outputs can support upskilling and reskilling, improve transparency of learning outcomes, and strengthen the link between VET organisations and employers. The session generated strong interest from VET practitioners, policy actors, and training institutions, confirming the growing relevance of quality-assured microcredentials in shaping the future of VET.



MICROCREDENTIALS: **bridging skills gap**

# 4th Transnational Project Meeting

in Reus, Spain (12–14 November 2025)

The MICROIDEA partners met in Reus, Spain, from 12 to 14 November 2025 for the fourth Transnational Project Meeting, hosted by DomSpain. The meeting focused on reviewing the progress made across all Work Packages and preparing the next implementation steps. Partners discussed the updated status of the occupational profile, the completed microcredentials, and the development of the certification scheme. The University of the Peloponnese presented the latest version of the AI-based labour market intelligence tool, while DomSpain shared the progress of the national training teams and the preparation for piloting activities. The consortium also examined the advancements in dissemination, website statistics, and upcoming communication actions. The meeting closed with a detailed planning session for early 2026, ensuring that all partners are aligned and ready to move into the piloting phase.



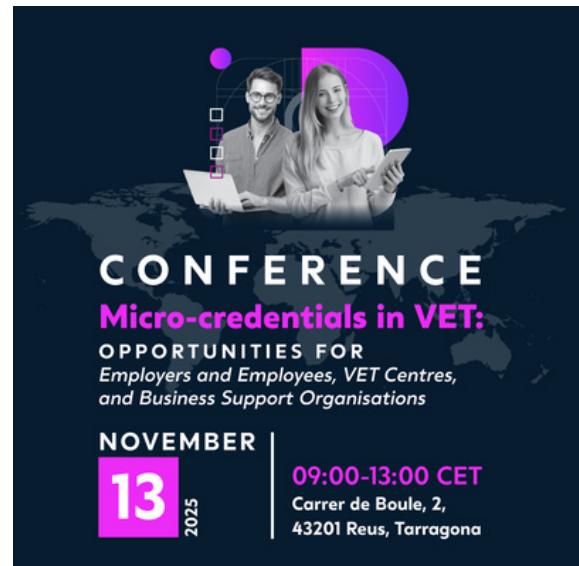
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# International, hybrid conference

## "Microcredentials in VET: Opportunities for Employers and Employees, VET Centres, and Business Support Organisations"

On November 13th, 2025, the international hybrid conference titled "Microcredentials in VET: Opportunities for Employers and Employees, VET Centres, and Business Support Organisations" took place in Reus, Spain, hosted by the Reus Chamber of Commerce and DomSpain as part of the Erasmus+ MICROIDEA project. The event brought together VET providers, employers, business support organisations, and policymakers from Greece, Spain, and Cyprus. Speakers presented the value of micro-credentials for upskilling and reskilling, emphasising their role in improving employability, supporting career progression, and addressing sectoral skills shortages. Participants explored the MICROIDEA training materials, the AI-based tools, and the developing certification scheme, gaining a clear view of how the project supports transparent, trusted, and flexible learning paths. The conference encouraged dialogue between education and industry stakeholders and highlighted the growing importance of quality-assured micro-credentials in modern VET systems.



**CONFERENCE**  
Micro-credentials in VET:  
OPPORTUNITIES FOR  
Employers and Employees, VET Centres,  
and Business Support Organisations

NOVEMBER  
13 2025  
09:00-13:00 CET  
Carrer de Boule, 2,  
43201 Reus, Tarragona

«Microcredentials in VET: Opportunities for Employers and Employees, VET Centres, and Business Support Organisations»

The international conference "Micro-credentials in VET: Opportunities for Employers and Employees, VET Centres, and Business Support Organisations" was organised within the framework of the MICROIDEA project. The conference aimed to examine the role of micro-credentials in enhancing skills development, employability, and quality assurance within VET systems. It also highlighted the potential of micro-credentials to bridge the gap between education, training, and labour market needs.

The program included a plenary session with contributions from policymakers, employers, and business support organisations, followed by a round table featuring VET providers, trainers, and learners from Spain, Greece, and Cyprus. Discussions focused on national contexts, challenges in skills recognition, and opportunities for certification and collaboration between VET institutions and enterprises.

This conference contributed to the MICROIDEA project's mission to strengthen the recognition and validation of learning outcomes in VET across Europe, promoting flexible, transparent, and inclusive pathways for skills development.

Here you can find the program of the conference with the key speakers, the presentations, a gallery with photos and on our channel on YouTube the recording of the webinar and the video.

**Media Coverage**

Following the MICROIDEA Conference in Reus, several local newspapers and media outlets reported on the event and highlighted the project's role in strengthening the connection between VET programmes and labour market needs.

Below you can find the full selection of published articles.

Visit our website on the events section to learn more:  
<https://micro-idea.eu/conference-micro-credentials-in-vet/>

**MICROREDENTIALS: bridging skills gap**

# Advancing AI-Powered Tools in MICROIDEA



The University of the Peloponnese continues to strengthen the project's digital tools, offering an integrated environment that supports jobseekers, learners, and trainers. The **One Skills Self-Assessment Tool** helps users evaluate their transversal skills and identify gaps through a simple digital pathway. After completing the assessment, they receive personalised feedback and training recommendations based on their learning needs and career goals. Alongside this, the **AI Recommender System** analyses user profiles and labour-market data to propose job opportunities, highlight missing competencies, and suggest targeted upskilling or reskilling routes. It provides ranked job matches, resume suggestions, and clear steps for career development. The **Job Data Extraction and Analysis engine** collects and processes job postings from Greece, Spain, and Cyprus, classifying them with ESCO and NACE taxonomies. The dashboards present essential skills, job qualifications, and employment trends, helping VET providers stay aligned with market needs. Two user platforms support the practical use of these tools. The **Job Seeker module** allows account creation, CV upload or generation, and access to AI-powered career and training recommendations. The **Trainer/Consultant module** enables professionals to review user profiles, download tailored training plans, and track enrolled modules. Together, these systems form a unified digital ecosystem that connects skills assessment, labour-market intelligence, and personalised learning pathways, preparing the ground for the 2026 piloting activities.

## Next stop



The consortium is preparing for the **upcoming study visit in Sri Lanka**, organised by 3F as part of the project's exploitation phase. This mission will allow partners to present the MICROIDEA micro-credentials, the ISO 17024 certification approach, and the project's IT tools to key stakeholders. Each partner will contribute according to their expertise, from promoting certification and strengthening VET cooperation to exploring labour-market collaboration and research opportunities. The visit will support the international visibility of MICROIDEA.

**MICROREDENTIALS: bridging skills gap**





**MICRO**-credentials  
Identifying,  
**D**Eveloping, testing and  
Assessing innovative approaches

## Closing note

Stay tuned  
for more exciting updates and milestones  
as we continue our journey towards  
identifying, developing, testing  
and assessing innovative approaches  
through Microcredentials!

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### PARTNERSHIP

Meet the dedicated partners driving the MICROIDEA project forward. Our partnership is composed of a mix of Public and Private organizations and stakeholders combining researchers, practitioners and partners with the capacity to reach policy makers. Together we are committed to enable the portability of micro-credentials between countries, employers, education and training and employments systems.

Find out more at our website partners' section: <https://micro-idea.eu/partners/>



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